

JOIN OUR TEAM LOOP PROGRAM

In addition to our internship and co-op programs, INTECH's LOOP program for recent college graduates offers a more intensive three-segment structure that will prepare you for leadership positions both on and off the jobsite.

INTECH's Loop Program provides a sound foundation for recent college graduates seeking a future as construction professionals. Candidates loop through three construction segments, each 6–8 months long — preconstruction, project management, and field supervision — to gain on-the-job experience.

Participants work with mentors, receiving regular feedback on performance while gaining valuable understanding of the construction process and INTECH culture. At the start of each assignment, the participants will be assigned an advisor who will coach them and monitor their overall progress. At the end of the three segments, participants, with input from their advisor, their mentors, and senior leadership at INTECH, will decide which specific career path to pursue in one of three possible positions — Assistant Superintendent, Level One Estimator, or Assistant Project Manager.

Qualifications

- **A bachelor's degree is preferred**